

SARA ARK, FSA, EA, MAAA. Joined IAI in 2009. Specialty areas – actuarial valuations services for large and small defined benefit plans including cash balance plans, general actuarial consulting, defined benefit pension plan and health and welfare benefit plan accounting under the Accounting Standard Codification. Sara has over 20 years of experience.

KRISTIN BARTLE, EA, MSPA, QPA, QKA. Joined IAI in 2007. Specialty areas – small defined benefit plans, plan terminations, and government filings. Kristin has over 10 years of experience.

PENELOPE S. BUTLER, ASA, EA, MAAA. Leads IAI's regulatory and compliance practice. Specialty areas – small plan actuarial valuation services, defined benefit and defined contribution plan design including combination plans, plan compliance consulting. Penny has over 30 years of experience.

MARGARET CRIST, EA, FCA, MAAA. Joined IAI in 2018. Specialty areas – defined benefit and defined contribution plan design and administration, funding, accounting, and derisking strategies for larger frozen defined benefit plans, and plan terminations. Margaret has nearly 30 years of experience.

STEVEN L. DIESS, EA, MAAA. President and an owner of IAI. Specialty areas – defined benefit and cash balance plan design and administration, defined benefit pension plan and health and welfare benefit plan accounting under the Accounting Standard Codification for private sector plans and under applicable GASB statements for public sector plans. Steven has over 20 years of experience including national actuarial firm experience.

KAREN DUNN, EA, QPA, MSPA. Vice President and an owner of IAI. Specialty areas – actuarial valuation services for large and small defined benefit plans including multiple – employer plans, defined benefit plan design and plan terminations. Karen has over 25 years of experience.

JASON FINK, QPA, QKA. Joined IAI in 2014. Specialty areas – defined contribution plan administration and compliance testing, cross testing, trust accounting and plan design consulting. Jason has over 10 years of experience.

SHAWNA FLOISTAD, QPA. Joined IAI in 2001. Specialty areas – small and mid-sized defined benefit and defined contribution plan administration, development of templates and tools for the office. Shawna has over 15 years of experience.

JOSH HARRIS, ASA, MAAA. Joined IAI in 2015. Specialty areas – defined benefit pension plan and health and welfare benefit plan accounting under the Accounting Standard Codification for private sector plans and under applicable GASB statements for public sector plans, defined benefit plans, plan terminations, and government filings. Josh has nearly 10 years of experience.

JEFFRY LAMB, EA, MAAA. Joined IAI in 2008. Specialty areas – defined benefit plan design, valuation and accounting services, cash balance plans, retiree medical and other post-employment benefit valuations under applicable GASB statements. Jeffry has over 10 years of experience.

ELIZABETH A. MOORE, FSA, EA, MAAA. Vice President and an owner of IAI. Specialty areas – large plan actuarial valuation services, defined benefit pension plan accounting under the Accounting Standard Codification and under applicable GASB statements for public sector plans, and cash balance plans. Libby has over 20 years of experience including national actuarial firm experience.

ANGELA SCHIEBOUT, EA, MAAA. Joined IAI in 2011. Specialty areas – large plan actuarial valuation services, defined benefit pension plan and health and welfare benefit plan accounting under the Accounting Standard Codification for private sector plans and under applicable GASB statement for public sector plans. Angela has over 15 years of experience including national actuarial firm experience.

KERRY SMITH, ASA, EA, MAAA. Joined IAI in 2007. Specialty areas – defined benefit and cash balance plan design and administration, nondiscrimination testing, defined benefit pension plan and health and welfare benefit plan accounting under applicable GASB statements. Kerry has over 10 years of experience.

ERIN WATTS, ASA, MAAA. Joined IAI in 2014. Specialty areas – defined benefit pension plan and health and welfare benefit plan accounting under the Accounting Standard Codification for private sector plans and under applicable GASB statements for public sector plans, defined benefit plans, and plan terminations. Erin has nearly 10 years of experience.